

Workload Reduction Fund:  
 Action 12 of the National Teacher Workforce Action Plan  
 FEDERATION FUNDING AGREEMENT – EDUCATION AND SKILLS

Table 1: Formalities and operation of schedule	
Parties	Commonwealth Western Australia
Duration	This Schedule is expected to expire on 15 March 2027
Purpose	<p>The Schedule supports Action 12 of the National Teacher Workforce Action Plan: <i>To pilot new approaches to reduce teacher workload through a Workload reduction Fund to maximise the value of a teacher's time.</i></p> <p>This Schedule will initially support the delivery of <b>The Reducing Teacher Workload Using Digital Forms Pilot</b></p> <p>Further projects are to be determined by mutual agreement between parties and specified through amendments to this Schedule and accompanied by additional implementation plans.</p> <p>The digital forms pilot will provide teachers and school staff with a consistent, accessible and efficient way to share information, request services and complete regular reporting responsibilities.</p> <p>The digital form pilot will be implemented across public schools in the Western Australian education system via the WA Department's intranet, Ikon.</p>

<p>Estimated financial contributions</p>	<p>The Commonwealth will provide an estimated total financial contribution to Western Australia of \$0.9m in respect of this Schedule.</p> <hr/> <p><b>Table 1</b> (\$ million)</p> <table border="1"> <thead> <tr> <th></th> <th>2022-23</th> <th>2023-24</th> <th>2024-25</th> <th>2025-26</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Estimated total budget</td> <td>1.1</td> <td>0.465</td> <td>0.233</td> <td>0.0</td> <td>1.8</td> </tr> <tr> <td><i>Less estimated National Partnership Payments</i></td> <td>0.9</td> <td>0.0</td> <td>0.0</td> <td>0.0</td> <td>0.9</td> </tr> <tr> <td>- Western Australia</td> <td>0.206</td> <td>0.465</td> <td>0.233</td> <td>0.0</td> <td>0.9</td> </tr> <tr> <td>Balance of non-Commonwealth contributions</td> <td>0.206</td> <td>0.465</td> <td>0.233</td> <td>0.0</td> <td>0.9</td> </tr> </tbody> </table>		2022-23	2023-24	2024-25	2025-26	Total	Estimated total budget	1.1	0.465	0.233	0.0	1.8	<i>Less estimated National Partnership Payments</i>	0.9	0.0	0.0	0.0	0.9	- Western Australia	0.206	0.465	0.233	0.0	0.9	Balance of non-Commonwealth contributions	0.206	0.465	0.233	0.0	0.9
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<p>Additional terms</p>	<p><u>In addition to Clause 19 of the FFA (Role of the Commonwealth) the Commonwealth will be responsible for:</u></p> <p>A) Providing reporting templates for reports detailed in Table 2.</p> <p>B) Facilitating high-level reporting to the Education Ministers Meeting (EMM) on national implementation and outcomes from National Teacher Workforce Action Plan Action 12.</p> <p><u>Role of Western Australia:</u></p> <p>In addition to Clause 20 of the FFA (Role of the States and Territories) Western Australia will be responsible for:</p> <p>A) Ensuring that in line with the National Teacher Workforce Action Plan, the pilot project(s) are focused on maximising the value of teachers' time, and where possible have an emphasis on government schools facing systemic disadvantage and/or assist teachers to support students with diverse needs.</p> <p>B) Implementing project(s) in accordance with agreed implementation plans.</p> <p>C) Providing reports to the Commonwealth in accordance with Table 2.</p> <p>D) Undertaking an evaluation of the impact of the project(s) and providing a copy of the evaluation to the Commonwealth in accordance with Table 2.</p> <p>Western Australia will be required to match the Commonwealth's funding contribution to the project, noting contributions may be provided in-kind.</p>																														

**Table 2: Performance requirements, reporting and payment summary**

Output	Performance milestones	Report due	Payment
<p><b>Delivery of The Reducing Teacher Workload Using Digital Forms Pilot.</b></p>	<p><u>Implementation Plan</u>                      Acceptance by the Commonwealth of an implementation plan that includes:</p> <ul style="list-style-type: none"> <li>• A timeline for completion of key elements of the project.</li> <li>• A high-level plan for collecting information about teacher workloads.</li> <li>• Methodology used to inform an evaluation.</li> <li>• Quantifiable details of financial and in-kind contributions to the pilot.</li> </ul>	28/06/2023	\$0.9m
	<p><u>Progress Report 1</u>                      Acceptance by the Commonwealth of a report which provides:</p> <ul style="list-style-type: none"> <li>• An update on the implementation of the pilot including where and how the pilot was implemented (number of schools, etc.).</li> <li>• Details on the development and implementation of digital forms using existing technology and integration with existing technologies.</li> </ul>	15/12/2023	\$0.0m
	<p><u>Progress Report 2</u>                      Acceptance by the Commonwealth of a report which provides:</p> <ul style="list-style-type: none"> <li>• Details on how the digital forms have been integrated into Department systems and applications.</li> <li>• Details on any improved digital forms created based on addition of any new technology and integrations.</li> </ul>	16/08/2024	\$0.0m
	<p><u>Evaluation Report</u>                      Provision of an evaluation report by Western Australia in accordance with the evaluation methodology agreed at Milestone 1.</p>	07/01/2025	\$0.0m


The Parties have confirmed their commitment to this schedule as follows:

Signed for and on behalf of the Commonwealth  
of Australia by



The Honourable Jason Clare MP  
Minister for Education  
[Day] [Month] [Year]  
20 JUN 2023

Signed for and on behalf of the  
State of Western Australia by



The Honourable Dr Tony Buti MLA  
Minister for Education  
[Day] [Month] [Year]  
26 JUN 2023